

Wage Grid for USW Hourly Staff

01-Jan-25

1.73% ATB

Pay Bands	Job Class	Hiring Rate Probationary Rate (1 to 60 working days)	Step 1 Confirmed Rate (after 60 active working days for full time or after 480 hours worked for part-time employees)	Step 2 After 1 year for of full-time employment, or equivalent hours for part- time employees (2080 hours including vacation & authorized leaves)
1	Dishwasher/Porter Mailroom Clerk	\$20.45	\$22.09	\$24.74
2	Food Service Production Housekeeper Cashier Cleaner-Food Services Cook Apprentice	\$21.87	\$23.64	\$26.48
3	Printer Groundskeeper	\$22.97	\$24.81	\$27.79
4	Cook/Baker Reception/Residence Front Desk Day/Evening	\$24.35	\$26.31	\$29.45
5	Maintenance Helper Building Services Technician Reception/Residence Front Desk Overnight	\$25.80	\$27.87	\$31.21
6	Handyperson Lead Hand Food Service Nightwatch AV Support- Mailroom Lead Hand Housekeeper	\$27.37	\$29.55	\$33.09
7	Building Operator	\$29.00	\$31.30	\$35.08
8	Lead Hand Nightwatch Lead Hand Residence Front Desk	\$30.74	\$33.18	\$37.18
9	Lead Hand Groundskeeper First Cook Locksmith	\$32.58	\$35.20	\$39.42

Pay Bands	Job Class	Hiring Rate Probationary Rate (1 to 60 working days)	Step 1 Confirmed Rate (after 60 active working days for full time or after 480 hours worked for part-time employees)	Step 2 After 1 year for of full-time employment, or equivalent hours for part-time employees (2080 hours including vacation & authorized leaves)
10	Sous Chef	\$34.55	\$37.29	\$41.80
11	Tradesperson (Electrician/HVAC/Plumber/Carpenter)	\$36.61	\$39.54	\$44.27
12		\$38.82	\$41.92	\$46.94
13	Lead Hand Tradesperson	\$41.12	\$44.44	\$49.76
14		\$43.58	\$47.09	\$52.74
15		\$46.21	\$49.91	\$55.90
16		\$48.99	\$52.92	\$59.26
17		\$51.92	\$56.08	\$62.82
18		\$55.05	\$59.45	\$66.59
19		\$58.33	\$63.00	\$70.59
20		\$61.84	\$66.79	\$74.81

01-Jul-25
1.80% ATB

Pay Bands	Job Class	Hiring Rate Probationary Rate (1 to 60 working days)	Step 1 Confirmed Rate (after 60 active working days for full time or after 480 hours worked for part-time employees)	Step 2 After 1 year for of full-time employment, or equivalent hours for part- time employees (2080 hours including vacation & authorized leaves)
1	Dishwasher/Porter Mailroom Clerk	\$20.82	\$22.49	\$25.19
2	Food Service Production Housekeeper Cashier Cleaner-Food Services Cook Apprentice	\$22.26	\$24.07	\$26.96
3	Printer Groundskeeper	\$23.38	\$25.26	\$28.29
4	Cook/Baker Reception/Residence Front Desk Day/Evening	\$24.79	\$26.78	\$29.98
5	Maintenance Helper Building Services Technician Reception/Residence Front Desk Overnight	\$26.26	\$28.37	\$31.77
6	Handyperson Lead Hand Food Service Nightwatch AV Support- Mailroom Lead Hand Housekeeper	\$27.86	\$30.08	\$33.69

Pay Bands	Job Class	Hiring Rate Probationary Rate (1 to 60 working days)	Step 1 Confirmed Rate (after 60 active working days for full time or after 480 hours worked for part-time employees)	Step 2 After 1 year for of full-time employment, or equivalent hours for part-time employees (2080 hours including vacation & authorized leaves)
7	Building Operator	\$29.52	\$31.86	\$35.71
8	Lead Hand Nightwatch Lead Hand Residence Front Desk	\$31.29	\$33.78	\$37.85
9	Lead Hand Groundskeeper First Cook Locksmith	\$33.17	\$35.83	\$40.13
10	Sous Chef	\$35.17	\$37.96	\$42.55
11	Tradesperson (Electrician/HVAC/Plumber/Carpenter)	\$37.27	\$40.25	\$45.07
12		\$39.52	\$42.67	\$47.78
13	Lead Hand Tradesperson	\$41.86	\$45.24	\$50.66
14		\$44.36	\$47.94	\$53.69
15		\$47.04	\$50.81	\$56.91
16		\$49.87	\$53.87	\$60.33
17		\$52.85	\$57.09	\$63.95
18		\$56.04	\$60.52	\$67.79
19		\$59.38	\$64.13	\$71.86
20		\$62.95	\$67.99	\$76.16